



The City of Mercer Island
invites your interest in the position of

CITY MANAGER





ABOUT OUR COMMUNITY

Located in the Seattle Metropolitan area, Mercer Island was named for the Mercer Family of Seattle, who arrived and settled the Island between 1870 and 1880. Mercer Island has a total area of 6.2 square miles and a population of just over 24,000. Although the community is small, Mercer Island is influential in various regional issues due to its location between Seattle and Bellevue, the two largest cities and employment centers in King County. The Island's citizens are well-educated, creative, active and engaged. Recognized as one of the premier residential communities in the State of Washington, Mercer Island has a median household income of \$127,360, and according to the Seattle Times, the 2015 average house price was \$1.06 million.

While the Island is primarily a residential community, Mercer Island has a northern Town Center providing new plazas, public art, shops, and restaurants. A gradual transition to multi-story mixed use construction is creating new retail and office spaces, as well as approximately 800 apartments, condominiums and senior living units that add new energy to the Island.

City owned land, including over 500 acres of local parks and other open space land, has helped maintain the Island's natural beauty over the years. Quiet neighborhoods and forest-like parks are complemented by panoramic views of Seattle, the Cascade Mountains, Mount Rainier, and Lake Washington, making Mercer Island a stunning area in which to live.

Sustainability is a strong value on the Island, as well as within city operations. Over the past decade, the City has committed to applying the principles of sustainability to its operations. The City is very active in regional carbon-reduction policy and programs, including promoting solar power and installing an EV charging infrastructure. The City usually ranks highest in the region for residential recycling participation. In 2013, the City won the national Green Power Community of the Year award from the U.S. Environmental Protection Agency.

Learn more by visiting the official site of the City of Mercer Island, Washington: www.mercergov.org

Our mission is to provide outstanding municipal services that enhance and protect the environment, the quality of life, and the community health, safety, and welfare on Mercer Island.



ABOUT THE CITY AND THE POSITION

The City of Mercer Island operates on a Council/Manager form of government. Mercer Island is a full-service city with 199.5 FTEs and approximately 60 temporary and seasonal employees, and has a total 2016 adopted budget of \$61.5 million.

The City Manager oversees all City departments and is assisted by the Assistant City Manager and the Assistant City Manager/Finance Director. As a city, Mercer Island prides itself on communicating and working cooperatively with citizens and utilizing volunteers and citizen committees effectively. Our well established Mission Statement includes four core values: 1) High ethical standards, 2) Outstanding customer service, 3) Teamwork, and 4) Leadership development.

ABOUT THE CANDIDATE

The City of Mercer Island is looking for a strong, experienced professional manager who has a broad knowledge and understanding of all aspects of municipal government and intergovernmental relationships. The Mayor and Council are looking for an innovative leader who will represent the City well in the community and region, will be accessible to citizens and staff and maintain an open-door policy, will be a relationship builder, enjoys community involvement and has a passion for effectively and efficiently delivering public services to the community. The ideal candidate will bring a team-oriented and collaborative leadership style. This person will have a reputation for nurturing relationships at all levels with diverse personalities and perspectives, and achieving consensus and delivering results.

Regional relationships are very important. The new City Manager will need to quickly gain a strong understanding of regional issues and be able to work and collaborate effectively with local cities and regional institutions. The relationships with each regional partner must remain positive and productive.

Mercer Island is a full service, leanly staffed city that has a reputation for being well-managed by strong and experienced department directors and managers. The new City Manager will also be a strong leader focused on building upon the City's successes.

Over the past few years, there has been a significant increase in citizen involvement as the Council has worked through several complex community issues. Experience with, commitment to, and success in engaging the public is a critical skill set for the new City Manager.

The Council is seeking a candidate who can effectively work with seven highly educated, engaged, elected officials and can strengthen the council/manager relationship. This will be an exciting, yet demanding job, so the Council is seeking a dynamic manager who can think strategically and build consensus. The new manager will be expected to maintain the City's cohesive, high-performing and customer service oriented-team.

A bachelor's degree from an accredited college or university in public administration, business administration, or related field, and at least seven (7) years of management experience in government and administration, budgeting, fiscal management or related fields is required. A master's degree is strongly preferred. Significant experience in strategic planning, capital improvement program management, intergovernmental relations, and knowledge of land use, traffic and transportation issues is preferred. Any combination of experience, training, or education that demonstrates the knowledge, skills, and abilities to do the job may be considered. The new city manager will be a member in good standing with ICMA.

COMPENSATION AND BENEFITS

\$175,000 - \$195,00 (combination of base salary and supplemental retirement contributions)
Medical / Dental / Vision / Life / LTD insurance
200 Hours of Vacation Leave and monthly earned Sick Leave
11 Paid Holidays
PERS, RHS, and Deferred Compensation
Other compensation elements, such as performance pay and car allowance shall be considered

HOW TO APPLY

The City of Mercer Island is an Equal Opportunity Employer, does not discriminate, and values diversity. Women and minorities are encouraged to apply.

Qualified candidates will be required to submit a cover letter, resume, and answer a supplemental questionnaire.

Visit <https://apply.govjobstoday.com/> and click on City of Mercer Island to apply online for this position.

Please direct inquiries and/or questions to Kryss Segle, Human Resources Director at Kryss.segler@mercergov.org

The recruitment period for this position closes on Monday, July 25, 2016.

EQUAL OPPORTUNITY EMPLOYER

9611 SE 36th St, Mercer Island, WA 98040
206-275-7600 phone | 206-275-7663 fax



WWW.MERCERGOV.ORG