It was moved by Bassett; seconded by Brahm to:
Authorize the City Manager to execute the agreement with the Human Resources Audit Team to review the City's Human Resources policies and procedures.
Passed 5-2
FOR: 5 (Bassett, Brahm, Grausz, Jahncke, Pearman)
AGAINST: 2 (Cero, Grady)

It was moved by Grausz; seconded by Bassett to:
Amend the previous motion to include:
Which shall include: 1) determination that written policies include all required provisions, 2) determination that management of HR activities is consistent with policies and best practices, and 3) determination that proper checks and balances are in place regarding HR decisions.
Passed 5-2
FOR: 5 (Bassett, Brahm, Grausz, Jahncke, Pearman)
AGAINST: 2 (Cero, Grady)

The amended motion is as follows:
Authorize the City Manager to execute the agreement with the Human Resources Audit Team to review the City's Human Resources policies and procedures which shall include: 1) determination that written policies include all required provisions, 2) determination that management of HR activities is consistent with policies and best practices, and 3) determination that proper checks and balances are in place regarding HR decisions.

AB 4652 Disposition of Sewer Lake Line Project Savings

Finance Director Chip Corder presented information regarding updated staff recommendations for the disposition of $1.6 million of the $2.0 million in Sewer Lake Line Project savings.

It was moved by Bassett; seconded by Jahncke to:
Appropriate $1.6 million of the $2.0 million in Sewer Lake Line project savings as follows:
• $365,000 for the design costs of the South Fire Station replacement project;
• $300,000 to replenish the “revenue stabilization” reserve used in 2009-2010;
• $220,279 to replenish the Contingency Fund reserve used in 2010;
• $100,000 to increase the LEOFF I long-term care reserve;
• $100,000 for PBF plan implementation project in 2012;
• $94,477 for attorney’s fees related to a Public Records Act claim award by a federal district court;
• $90,560 for a Public Records Act claim award by a federal district court;
• $84,100 for the I-90 Boat Launch/Police Dock project;
• $70,000 for a Town Center transit oriented development study;
• $60,000 to fund a contract position to support the City Clerk’s Office for 18 months;
• $30,000 for sustainability program funding;
• $28,000 for unbudgeted sales and business and occupation taxes estimated to be due to the Washington State Department of Revenue in 2011;
• $25,000 for a community pool study;
• $17,584 transferred to the Youth & Family Service Department to address human services needs; and
• $15,000 for a human resources audit.
Passed 6-1
FOR: 6 (Bassett, Brahm, Grady, Grausz, Jahncke, Pearman)
AGAINST: 1 (Cero)

OTHER BUSINESS

Councilmember Absences
Councilmember Grady will be absent on October 27th.