



City of Mercer Island Parks & Recreation  
**CODE OF CONDUCT**  
Effective February 2009

The city of Mercer Island Parks & Recreation Department promotes an atmosphere of harmony and understanding at their facilities, programs and events and requests participants and spectators to observe a code of conduct.

**PURPOSE:**

To help insure participant satisfaction and safety, the City requests participants and staff to follow a common set of rules for courteous behavior. All participants must sign the hold harmless waiver from provided by the program facilitator/instructor. For drop-in programs, participants must sign the waiver at the start of each class each day/time the activity is conducted. Upon signing the waiver, participants acknowledge they have read and agreed with the code of conduct, posted rules; and acknowledge the consequences should they not be complied with.

**CODE OF CONDUCT:**

*Spectators and participants are asked to please observe the following:*

- **Respect the rights and privileges of all persons at all times.**
- In case of emergency – dial 911
- Comply with requests from officials, staff and program facilitators/instructors
- Comply with any rules of the program, event or class and the rules of the facility where the program, event or class is being instructed.
- Refrain from conduct that disrupts or obstructs any program, event or class. This includes rudeness of others and argumentative behavior.
- Refrain from any lewd, obscene or indecent conduct or expression, including profanity, harassment, discrimination, threats or offensive remarks.
- Refrain from any action which in the judgment of any staff, instructor or facilitator, constitutes an attempt to inflict, or the actual infliction of, or injury to other participants and/or staff.
- Children 12 and under not participating in the scheduled program, event or class must be accompanied by a non-participating adult.
- Destruction or damage, to a City of Mercer Island facility or one of its facility partners or theft of any property is not acceptable. Anything found at the facility that does not belong to you, should be left where it is unless you have been told by staff, instructor or facilitator to take it.
- Smoking is not permitted at any indoor facility.
- Possession or any use of a weapon or explosive devices is not allowed
- Selling, possessing or use of illegal drugs or alcohol is not allowed.

**ENFORCEMENT:**

Instructors, Volunteers and Facilitators will immediately inform City Staff of any violations to the code of conduct. The code of conduct will be enforced by the City of Mercer Island staff through a meeting with the participant and if appropriate the instructor, volunteer or facilitator. The following program of corrective actions will be in effect for repeat or habitual offenders:

- Violations of the code that do not constitute an immediate and apparent threat to the safety of others or their property will result in all or some of the following actions including, but not limited to:
  - A verbal warning.
  - A suspension of the right to participate in the activity for a period of time.
  - A permanent suspension from the program for failure to correct behavior for repeat violations of this code.
- Violations of the code that are deemed to constitute an immediate or implied threat to the safety of others or their property may result in :
  - A one month suspension
  - A sixth month suspension
  - A permanent suspension from the program

*The circumstances and severity of the incident as determined by the Parks Directors will determine the length of suspension.*

**Please help insure a safe, fun and healthy environment for everyone!**  
City of Mercer Island Parks & Recreation Department  
206.275.7609 [www.miparks.net](http://www.miparks.net)